



LOCAL SELECTION BOARD (LSB)

Age and Experience Criteria

S.No	Candidates' Profile	Age as on 01 April of the Year on Appointment	Minimum Experience
1	Fresh Candidates	Below 40 years	No Experience
2	Experienced Candidates	Below 57 years	Minimum 5 years' experience in the appropriate category in the last 10 years

Qualifications: Minimum qualifications for teaching staff at various levels, i.e., PGT, TGT, and PRT& ADM Staff will be in accordance with the guidelines issued by CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL LEVEL- PGT (ELIGIBLE FOR TEACHING CLASSES IX-XII)

Essential:-

1. Two years Integrated Post Graduate MA/M.Sc, Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

OR

Post-Graduation with minimum 55% marks or equivalent grade and three-years integrated B.Ed./M.Ed.

OR

Master Degree from a recognized University with at least 50% marks in aggregate in any of the following subjects:-

Ser No	Subject	Educational Qualification (Master Degree)
(i)	Physics	Master degree in Physics
(ii)	Biology	Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.
(iii)	Maths	Master degree in Mathematics/Applied Mathematics
(iv)	Accounts & B.St	Master degree in Accounts and B.St
(v)	History	Master degree in History

2. B.Ed or equivalent degree from a recognized university.

3. Desirable knowledge of Computer Application.

Ser No	Name of Post	Educational Qualification (Master Degree)
(vi)	PGT Physical Education	<p>Bachelor of Physical Education (B.P.Ed) or Bachelor of Physical Education (BPE) or Bachelor of Science (B.Sc) in Health and Physical Education and Degree in Sports with at least 55% marks as per National Council for Teacher Education (Recognition Norms and Procedure) Regulation, 2009.</p> <p style="text-align: center;">OR</p> <p>At least 50% marks in the B.P.Ed degree/B.PEd (Integrated) 4 year's professional degree in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007).</p> <p style="text-align: center;">OR</p> <p>B.P.Ed with at least 55% marks or B.P.E. Course (or its equivalent) of 3 years duration with at least 50% marks (in accordance with the National Council for Teacher Education Form of application for recognition, the time of submission of application, determination of norms, and standards for recognition of teacher education programmes and permission to start new course of training) Regulation, 2002 notified on 13.11.2002.</p> <p style="text-align: center;">And</p> <p>M.P.Ed of at least 2 years duration from any National Council for Teacher Education recognized Institution.</p>

Pay & Allowance:

- Rs 32,613/-(ad hoc)
- Rs. 36,237/-(basic) and DA – 23% (contractual)
- Additional Increments may be given as per experience.

Terms and Conditions-

- As per CBSE and AWES i.e. 34 periods a week (IX to XII classes as per school Time Table)
- Leaves for the session- 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL
LEVEL- TGT (ELIGIBLE FOR TEACHING CLASSES VI-X)**

Essential:-

1. Four years "Integrated Degree Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

OR

Post-Graduation with minimum 55% marks or equivalent grade and three-years integrated B.Ed./M.Ed.

OR

Bachelor Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate in one of the following:-

Ser No	Subject	Educational Qualification
(i)	Maths	Bachelor degree in Mathematics with any two of the following subjects: - Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.
(ii)	Science	Bachelor degree in Science with any two of the following Subjects:- Botany, Zoology, Chemistry and Physics
(iii)	Social Science	Graduation & B.Ed. in respective subject with min 50% marks in each. Any of the following - History, Geography, Economics and Political Science of which one must be either History or Geography.
(iv)	English	English as a subject in all the three years of Graduation.
(v)	Hindi	Bachelor degree in Hindi.

2. B.Ed or equivalent degree from a recognized university.

3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose.

4. Proficiency in teaching in English Medium.

5. Desirable: Knowledge of Computer Application.

Pay & Allowance:

- Rs. 32151/-(Adhoc)
- Rs. 34,723/-(Basic) and DA – 23% (contractual)
- Additional Increments may be given as per experience.

Terms and Conditions:

- As per CBSE and AWES i.e. 34 periods a week (VI to X classes as per school Time Table).
- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement
- Working Hour-7

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL
LEVEL- PRT (ELIGIBLE FOR TEACHING CLASSES I-V)**

Essential:-

1. Four years "Integrated Degree Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

OR

Bachelor Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate in one of the following:-

Ser No	Subject	Educational Qualification
(i)	All Subject	Bachelor degree in the following subjects: - Mathematics, EVS, Hindi, English & Computer Science.
(ii)	Music	Bachelor degree in Music or equivalent degree from a recognized university.
(iii)	Dance	Bachelor degree in Dance or equivalent degree from a recognized university.
(iv)	Computer Science	Bachelor degree in Computer Science or equivalent degree from a recognized university.
(v)	Art & Craft	Graduate with Drawing and Painting/Art/ Fine Art with minimum two years full time diploma from a recognized Institute.
(vi)	PET	Bachelor of Physical Education (B.P.Ed) or Bachelor of Physical Education (BPE) or equivalent degree from a recognized university.
(vii)	Special Educator	Bachelor degree in Special Education with one year Diploma in Education or equivalent degree from a recognized university.

2. B.Ed or equivalent degree from a recognized university (Except Music, Dance & Computer)
3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govt. in accordance with the guidelines framed by the NCTE for the purpose.
4. Proficiency in teaching in English Medium.
5. Desirable: Knowledge of Computer Application.

Pay & Allowance

- Salary as per AWES norms (ad hoc)
- Salary as per AWES norms (Basic) and DA – 23% (contractual)
- Additional Increments may be given as per experience.

Terms and Conditions

- As per CBSE and AWES i.e. 1 period a week (All classes as per school Time Table).
- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

MINIMUM QUALIFICATIONS FOR ADM STAFF IN ARMY PUBLIC SCHOOL

Ser No	Subject	Educational Qualification	Salary
(i)	Head Clerk	Preferably an Ex-Serviceman of clerk category upto the age of 55 years. OR 5-10 years experience in Office Management, account handling as Head Clerk with high proficiency in staff duties and drafting experience. OR Computer Savvy - MS Office, etc. OR Educational Qualification - Minimum Graduate in case of civilian.	As per AWES norms
(ii)	Account Clerk	Bachelor degree in Commerce or 15 years of service as a clerk (for Ex-Serviceman). Computer literate (MS Office, Tally etc.) or equivalent degree from a recognized university.	As per AWES norms
(iii)	Computer Lab Assistant	Minimum 10+2, 01 Year Diploma in Computer Science. Knowledge of Hardware peripheral & Networking.	As per AWES norms
(iv)	Receptionist	Bachelor degree or 10 years of service as a clerk (for Ex-Serviceman). Computer literate (MS Office, Tally etc.) or equivalent degree from a recognized university. with good communication skills	
(v)	Nursing Assistant	10+2, Diploma in Nursing (ANM/GNM), 5 years' experience	
(vi)	Bio/Chemistry Lab Assistant	Minimum 10+2 with Science	
2. Desirable: Knowledge of Computer Application.			

Terms and Conditions

- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 7

**MINIMUM QUALIFICATIONS FOR MULTITASKING STAFF (Peon) IN ARMY
PUBLIC SCHOOL**

Ser No	Subject	Educational Qualification	Salary
(i)	MULTITASKING STAFF (Peon)	Literate (read and write)	As per AWES norms
2. Desirable: Task assigned by Principal delivering dak, running errands, caring of documents as per order.			

Terms and Conditions

- Leaves for the session - 8 Causal Leaves, 6 Medical Leaves.
- Appointment -11 months, consideration for a three-year term may be made on the basis of qualification and performance of the Candidate.
- Other responsibilities as per requirement.
- Working Hours- 8